



**Silverheights Neighbourhood
Association
Annual Report**

For 2021-2022

**Monday August 22nd, 2022
7:00pm**

**Held Virtually through Zoom
Hosted by Lori Da Cunha through Silverheights
Neighbourhood Association's Zoom Account**

Our Mission

Through community involvement Silverheights Neighbourhood Association offers programs, events and activities for all ages and abilities.

Our Vision

A vibrant neighbourhood, where people feel safe and included.

Our Values

Welcoming

Respect

Inclusivity

Safety

Confidentiality

#whereneighboursfeelconnected



**Working together to
create a great community!**

Annual General Meeting 2022 Agenda

Confirmation Act

“That all acts, contracts, proceedings, appointments, elections and payments enacted, made, done and taken by the Directors and Officers of the Corporation since the AGM as the same set out, or referred to in the minutes of the Board of Directors and the general membership, be one and the same approved, sanctioned and confirmed”

1. **Welcome & Introductions** (Tara King)
2. **Notice of Meeting** (Laura Groulx)
3. **Acceptance of the 2022 Agenda** (Tara King)
4. **Acceptance of the 2021 minutes** (Tara King)
5. **Presentation of Audited Financial Statements** (Andera Gerth)
6. **Chair’s Address** (Tara King)
7. **Presentation and Approval of Budget** (Lori)
8. **Executive Director Report** (Lori)
9. **Elections – Board of Directors – Vote in slate of Nominees** (Tara King)

Upon completion of the election, the new Board will be called to the front of the room to be introduced as the 2022-2023 Silverheights Neighbourhood Association Members

10. New business

11. Closing comments & Adjournment



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Board of Directors

Active:
Tara King
Laura Groulx
Arshia Khalid
Aisha Zaman
Breanne Hill
John Pentland

2021/2022 Staff

Executive Director Lori Da Cunha
Interim Program Coordinator.....Ceceillia Keyes
Community Engagement Coordinators.....Kathleen Cameron & Sandra Gammage





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Annual General Meeting Minutes – Monday September 13th, 2021

Chair <Hit the gavel or knock on the table 3 times to begin the meeting.>

Ladies and gentlemen, I hereby call Silverheights Neighbourhood Association's Annual General Meeting to order.

Chair -WELCOMING REMARKS-

The Board of directors is accountable to the community members at large who support our goals and initiatives. Proudly we share with you the activities and accomplishments of Silverheights Neighbourhood Association for the period of March 2018 to February 2019.

This evening, we welcome our New City Liaison, Rachel Fraiser, Andera, Chartered Public Accountant with Racolta,,Jensen SNA Auditor and Anita McKee, SNA book keeper.

Note: I would like to please ask that anyone that speaks during the meeting, to clearly identify themselves by name

Chair I will now call for a motion to accept the AGM agenda for 2021

Do I have a motion? Laura

Do I have a seconder? Arshia

Is there any discussion to this motion? none

I see you are ready to vote:

All those in favour? all

Opposed? none

Abstentions? none

The motion is (*carried / defeated*) carried

Chair I will now call upon Laura Groulx, SNA Vice- Chair to read the Notice of Meeting.

Secretary Notice is hereby given that the annual general meeting of the members of Silverheights Neighbourhood Association (the "Corporation") will be held Virtually through zoom for 15 Baldwin Drive, Cambridge, ON on Monday, September 13th, 2021 at 7:00pm for the purpose of:

- Receiving and considering the annual report and financial statements for the year ended February 2020/2021
- Electing board members;
- Transacting such further and other business as may properly come before the meeting or any adjournment

Chair At this time, I would like to introduce you to your current board of directors.
They are:
Chair: Tara King , Vice-Chair Laura Groulx Treasurer: Arshia Khalid
Secretary: Aisha Zaman
Members at large: Breanne Hill and John Pentland

Chair I will now call for a motion to accept the AGM minutes of 2020

Do I have a motion? Arshia
Do I have a seconder? Laura
Is there any discussion to this motion? none
I see you are ready to vote:
All those in favour? All
Opposed? none
Abstentions? none
The motion is (*carried / defeated*) carried

Chair <Read Chair's Address>

I will be moved to the last part of the meeting. We will have Anita and Noah Present first.

Chair I will now call upon Lori Da Cunha SNA's Executive Director to report on last year's successful programs and services.

Lori <Read Executive Director's Report>

Chair I will now call for a motion to accept the Executive Director's Report.

Do I have a motion? Laura
Do I have a seconder? Arshia
Is there any discussion to this motion? none
I see you are ready to vote:
All those in favour? all
Opposed? none
Abstentions? none
The motion is (*carried / defeated*) carried

Chair I will now call upon Noah Jensen, Chartered Public Accountant with Racolta, Jensen & Co. to disseminate the Year-End financial report.

Andera <Financial Statements Feb.28th 2021>

Chair I will call for a motion to accept the year-end financial report.

Do I have a motion? Laura
Do I have a seconder? Arshia
Is there any discussion to this motion? none
I see you are ready to vote:
All those in favour? all
Opposed? none

Abstentions? none
The motion is (*carried / defeated*) carried

Chair (If Noah is still present, kindly invite him to leave so there is no conflict of interest with appointing the auditor) I will now call for a motion to appoint Noah Jensen, Racolta, Jensen & Co. to return as auditor for SNA Year-Ending February 28th 2022.

Do I have a motion? Laura
Do I have a seconder? Arshia
Is there any discussion to this motion? none
I see you are ready to vote:
All those in favour? all
Opposed? none
Abstentions? None
The motion is (*carried / defeated*) carried

Chair I will now call upon Anita McKee, SNA Bookkeeper to present the SNA budget for 2021- 2022

Anita <Presentation of 2020-2021 budget found in Annual Report>

Chair I will call for a motion to accept the SNA Budget for the fiscal year, 2021-2022.

Do I have a motion? John
Do I have a seconder? Laura
Is there any discussion to this motion? none
I see you are ready to vote:
All those in favour? all
Opposed? none
Abstentions? none
The motion is (*carried / defeated*) carried

Chair This now completes the reports of the Board and Staff activities.

Chair There was a call for nominations for the positions of Members at Large on the Board of Directors. The Board has received __0__ nominations.

_____ has put forth his name for election to the Board of Directors as Member at Large.

_____ has put forth her name for election to the Board of Directors as Member at Large.

_____ has put forth her name for election to the Board of Directors as Member at Large.

_____ has put forth her name for election to the Board of Directors as Member at Large.

_____ has put forth her name for election to the Board of Directors as Member at Large.

Chair I will now call upon the assembly for further nominations from the floor for membership on the Board of Directors.

Chair

- 1- Are there any nominations from the floor? (Allow time here) 0
- 2- Are there any further nominations from the floor? 0

Chair Can I have a motion that the nominations be closed? Not applicable
Do I have a seconder?
Is there any discussion to this motion?
I see you are ready to vote:
All those in favour?
Opposed?
Abstentions
The motion is (*carried/defeated*)

Chair ~~Can I have a motion that John Pentland be elected for the positions of Members at Large?~~
Not applicable

Do I have a seconder?
Is there any discussion to this motion?
I see you are ready to vote:
All those in favour?
Opposed?
Abstentions
The motion is (*carried/defeated*)

Chair As a result of the nominations: not applicable

I am pleased to announce the election of _____ for the positions of Members At Large.

Chair Can I have a motion to approve the Slate of officers as stated in the AGM report?

Do I have a seconder?
Is there any discussion to this motion?
I see you are ready to vote:
All those in favour?
Opposed?
Abstentions
The motion is (*carried/defeated*)

Chair I invite you to join me in congratulating the incoming slate of Board of Directors for the term of 2021-2022 as stated in the AGM report. Please help in congratulating them.

READ OFF NAMES

Tara King, Aisha Zaman, Laura Groulx, Breanne Hill, Arishia Khalid, John

Pentland

Chair This concludes the elections portion of our Annual General Meeting

Chair May I have a motion to adjourn the meeting?
Do I have a seconder?
Is there any discussion to this motion?
I see you are ready to vote:
All those in favour?
Opposed?
Abstentions?
The motion is carried (*carried/defeated*)

Chair Thank you everyone.

Hit the gavel loud and clear!



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Executive Director Report for 2021-2022

2021-2022 was a year of rebuilding and reimagining for Silverheights Neighbourhood Association. We started off slow and small when reintroducing in person programs to our community, keeping safety our number one priority. We reached out through surveys and emails asking our community what they wanted and what they were comfortable with, and we continued to engage with our community to let them know we were still here for them.

The first part of our year was spent reintroducing our programs in a new COVID friendly manner, which meant outside for most of them. It was fun to see the kids all running around in their outdoor gear playing noodle tag or active running games, just happy to be back and connecting with peers. This was also the time we started our youth council with a group of 5 teenagers who wanted to make a difference in their community. It was so great to see them connecting over zoom each week brainstorming safe initiatives they could do to make a difference in their community. They held lots of community clean ups, a food drive, took part in the CNO notes of hope campaign and were great at handing out, door knockers to let their neighbours know there is a neighbourhood association right in their community. Over the last few months our youth council has grown to 15 youth, and we are so excited to see what lies ahead for this group.

The second part of the year was spent adapting to our ever-changing environment. Programs were running but still in an outdoor capacity. We held our pop ups at the parks allowing 106 youth to engage in outdoor recreation activities and some STEAM programming. We still had our virtual summer camp allowing 34 families who still were not quite ready to join the in-person programming still have their youth engaged and connected throughout the summer. We continued to have our LIT/youth volunteer program allowing 126 youth to engage in their community throughout the year. We had 4 COVID friendly events allowing 515 participants connect with us throughout the year and we have been so happy to welcome everyone back, old, and new.

This year with the help of the Lyle Hallman foundation, we also partnered with Greenway Chaplin Community Centre and Preston Heights Community Group on a few collaborative projects. Some of these included our Community Cuts program allowing children to receive back to school haircuts with local small barbers and hairdressers in our neighbourhoods. We also ran a fall pumpkin event together and a virtual family day event together. Our collaboration has allowed us to mentor staff and students in various areas of learning. It has allowed us to create new opportunities for our community members and create a bigger community for all who live in our areas.

One of our biggest challenges this year has continued to be space as we are in a school. We understood the reasons why we could not be up and running right away, but it was hard as some of the community members were ready to come back and get involved again. We really appreciated their patience with us as we continued to navigate through this. I am forever grateful for the support, flexibility and understanding from our funders and partners. It has been instrumental in the rebuilding

of Silverheights Neighbourhood this past year. It has allowed us to reopen to in person in a safe and consistent manner.

Thank you to the Silverheights Neighbourhood Association's staff for their dedication and support to our children and youth. Thank you to our Board of Directors for the time they dedicate to support the staff, organization, and community. Please know you are making a difference and we appreciate all you do. Thank you to the community for participating in and attending our programs and events. We are so grateful to you all!

Lori Da Cunha

Executive Director



2021 PROGRAMS!

157 Participants!

23 total programs

Summer camp was almost just like last year! In person and lots of fun!



4 amazing events with 515 visits!



1,497 Visits Last Year!

1,282 more visits than last year!

Not just online programs either!

OUR SOCIAL MEDIA PRESENCE



1 MONTH
We got the most views in June!



1 PLATFORM

Facebook by almost 50%



TOTAL POSTS

In total we posted 339 times



1 ENGAGEMENT

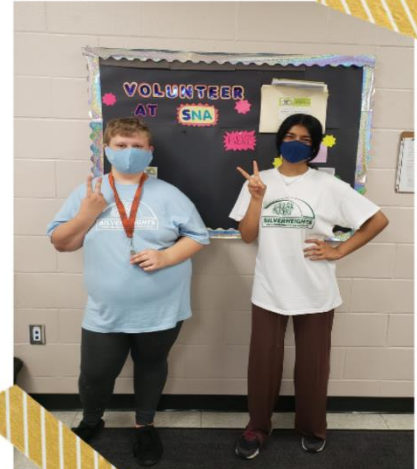
Instagram by almost 25%



OUR BEST POSTS
Videos! they get the most views and engagement!

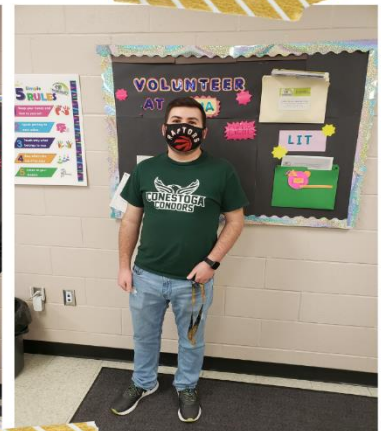
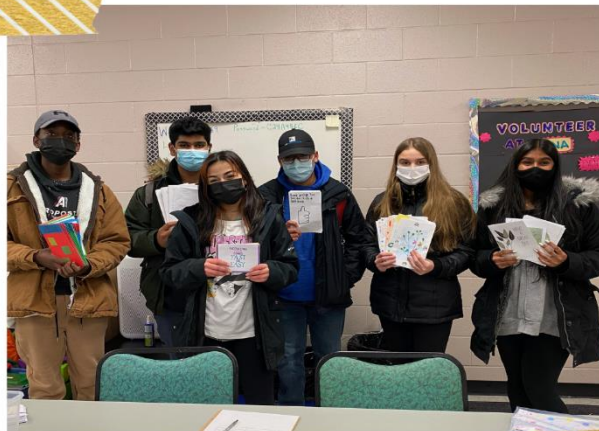


THANK YOU VOLUNTEERS! OUR SNA COMMUNITY IS GRATEFUL FOR YOU!



**Together you volunteered 1114 hours for
your neighbourhood!**

**We'd like to say a BIG THANK YOU to our
volunteers for all their generosity, hard work
and creativity!**





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Community Partnerships and Funders

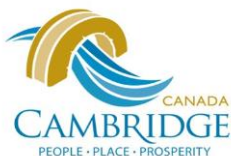
The work we do could not continue without the continued trust and investment of our many funders. We are so grateful for all that you do to support and invest in this community.

City of Cambridge
Cambridge Bingo Centre
Cambridge & North Dumfries Community Foundations
Cowan Foundation
The Lyle S Hallman Foundation
The Waterloo Catholic District School Board
Government of Canada-Canada Summer Jobs
Ontario Trillium Foundation

We are extremely grateful for the continuing support and encouragement from our partners, and individuals in this community as well.

Cambridge Bingo Centre
Cambridge Neighbourhood Organizations Network
Cambridge Newcomer Program
City of Cambridge Mayor and Council and Staff
Conestoga College
Community Health Department-Waterloo
Volunteer Action Centre
Waterloo Catholic District School Board
Waterloo Region District School Board

THANK YOU FOR YOUR CONTINUED SUPPORT





Area Schools and Neighbourhood Associations

We are incredibly grateful to all the principals, secretaries, custodians, and staff who continue to support us and work with us to make our community a better place for our children.

St. Gabriel's Catholic School
Silverheights Public School
Jacob Hespeler Secondary School
St. Benedict's Catholic Secondary School

Thank you to our Cambridge Neighbourhood Organizations (CNO) partners who graciously support so much of what we do:

Alison Neighbourhood Community Centre
Fiddlesticks Community Centre
Greenway-Chaplin Community Centre
Hespeler Village Neighbourhood Association
Kinbridge Community Association
Langs (Grow)
Preston Heights Community Group

A special thank you to all staff, volunteers, Board Members, area residents and all our families and friends who have generously donated time, resources and continue to support Silverheights Neighbourhood Association.





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Board of Directors 2022-2022

Chair

Tara King

Vice Chair

Laura Groulx

Treasurer

Arshia Khalid

Secretary

Aisha Zaman

Member At Large

Breanne Hill

Member at Large

John Pentland

Directors Continuing Terms

Tara King
Arshia Khalid
Aisha Zaman

Laura Groulx
Breanne Hill
John Pentland

Slate of Nominees for 2022-2023

Katie McArthur (Has now
withdrawn her name)

Karissa Van Den Ende

