



Supply Camp Leader

June 2026 - August 2026

Rate of Pay: \$16.50 - 17.60 per hour

Hours Per Week: 0 - 37.5

This position includes a minimum of 75 hours (2 weeks of full time work) plus the option to pick up shifts on an “as needed basis”

Start Date: June 2026

End Date: August 2026

Location: 15 Baldwin Drive, Cambridge ON

Position Overview:

SNA is looking for energetic and enthusiastic leaders who are interested in working as a Supply Camp Leader. The Supply Camp Leader will be responsible for supervising children ages 5 - 12 years old in Camp. They will plan and implement a variety of activities for campers. This position will report directly to the Summer Camp Coordinator.

The Supply Camp Leader will work a guaranteed minimum of 75 hours (2 full weeks of camp). The dates of these hours will be **July 6 - 10 and July 27 - 31**. The Supply Camp Leader will have the opportunity to pick up additional shifts to cover staff vacations, etc. They will be notified of these shifts in advance.

Position Responsibilities:

- Supervise campers to ensure their inclusion and safety.
- Plan and implement high-quality programs of varied age-appropriate activities for children ages 5 – 12.
- Use good judgement and respond professionally to resolve problems.
- Role model positive behaviour for campers.
- Complete documentation (attendance, accident/incident reports, safety checklists, etc) when required.
- Ensure safety and cleanliness of program area and program equipment
- Assist with any camp emergency procedures, providing first aid as required.
- Interact with peers, supervisors, administration, campers and parents using positive, clear communication
- Follow the Silverheights Neighbourhood Association Health and Safety Policies and Procedures.
- Maintain the confidentiality of all participants, families, staff, and Silverheights Neighbourhood Association.
- Perform any other duties as assigned by Summer Camp Coordinator or other supervisory staff.



Qualifications, Experience and Skills needed:

- **Standard First Aid and CPR-C valid through summer 2026 (Must provide proof before first day of employment).**
- **Must obtain Principles of Healthy Child Development prior to camp start.**
- Currently in high school or attending post-secondary education, with an interest in gaining further experience in Child Development, Recreation or a Social Services field.
- Staff 18 years of age or older require a current and satisfactory Police Records Check with Vulnerable Sector Check (VSC)
- Previous experience working with children is preferred.
- Ability to provide a positive, respectful, and inclusive environment for all individuals.

Additional Information:

To apply, please email your resume to **programs@silverheightsneighbourhood.com**

We thank all applicants for their interest, however only candidates selected for further consideration will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, SNA accommodates the individual needs of applicants with disabilities within the recruitment process. Please call us at 519-249-1200 or email programs@silverheightsneighbourhood.com if you require accommodation to ensure your equal participation in the recruitment and selection process.